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## Environmental, Health & Safety Policy

Sovereign International Metal & Alloys, Inc. (SIMA's) purpose is to innovate to bring therapies to patients that significantly improve their lives. In support of this, we are committed to high standards of Environmental, Health and Safety (EHS) performance. Our success will be judged in achieving the following objectives from our Company's EHS Policy:

- Ensure compliance with all applicable EHS laws in all countries in which SIMA operates
- Manage EHS risk and performance effectively and actively seeks and acts upon meaningful opportunities to reduce risk and improve our EHS performance
- Reduce the EHS impact of our products throughout their life cycle
- Select suppliers and business partners with consideration of their ability to run safe and environmentally responsible operations.
- Educate, train and motivate SIMA's colleagues to work in a safe and environmentally responsible manner.

SIMA's EHS policy is implemented through an EHS Management System, overseen by governance arrangements that involve all levels of the company. Our performance is monitored and regularly reviewed to ensure our standards of conduct meet our high expectations, and that the policy continues to be of value to our business and its stakeholders.